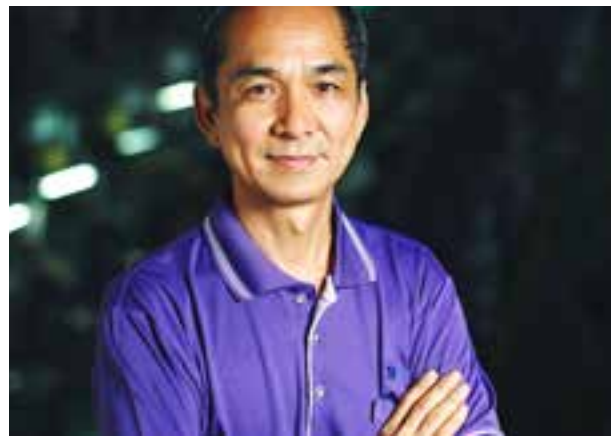


Trifast culture

The *Trifast* core values are at the forefront of our activities and our relationships with our colleagues. Employees across all of our locations are aware of *TR* values and these form part of our performance management system across the Group



Core values



Trust



Respectful of each others' abilities



Integrity / open & honest



Fairness



Adding value and embedding quality in everything we do



Striving to achieve excellence / continual improvement



Team player acting for the good of the Group, recognising the bigger picture



People focused / handling with empathy



Leadership giving the empowerment to employees to take responsibility for their own actions



Commercially minded / entrepreneurial & innovative